### HUMAN RESOURCES OFFICE CALIFORNIA NATIONAL GUARD 9800 Goethe Road P.O. Box 269101 Sacramento, CA 95826-9101

### **AIR TECHNICIAN VACANCY ANNOUNCEMENT #05-049A**

Support Services Assistant (OA) 80206000 GS-0303-05 \$31,189 - \$40,551 pa

ANNOUNCEMENT DATE: 10 February 2005 CLOSING DATE: 15 March 2005

SELECTING OFFICIAL: Detachment Commander/Support Svcs Supvr

APPOINTMENT FEATURES: Excepted Service Enlisted Grade

POSITION LOCATION: 216<sup>TH</sup> Engr Install Sqdn

Hayward, CA

This position is located in an ARNG or ANG administrative function of an organization. Its purpose is to assist in providing the following services: publications, forms, mail, reproduction, supplies, and records management.

- 1. **AREA OF CONSIDERATION**: Statewide. All applications will be accepted; however, first consideration will be given to current permanent technicians of the California Air National Guard.
- 2. **CONDITIONS OF EMPLOYMENT**: a. Must qualify for appropriate level of security clearance required by the position. b. Must wear appropriate military uniform including required grooming standards. c. Must maintain a compatible military unit, grade, and job assignment as required by current directives. d. Must participate in PD/EFT (Direct Deposit).
- 3. MILITARY GRADE AVAILABLE: ENLISTED GRADE E-2 THROUGH E-5. PRIOR TO EFFECTIVE DATE OF PERSONNEL ACTION, SELECTEE MUST OCCUPY A COMPATIBLE MILITARY POSITION WITHIN A COMPATIBLE UNIT IN ENLISTED GRADE E-2 THROUGH E-5 OR HAVE A COMPATIBILITY WAIVER APPROVED BY NATIONAL GUARD BUREAU. GRADE INVERSION IS NOT ALLOWED. IF THIS IS A SUPERVISORY POSITION, MILITARY GRADE OF SELECTEE MUST BE EQUAL TO A HIGHER THAN THE MILITARY GRADE OF THOSE TO BE SUPERVISED.

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NOTICE: All National Guard applicants must state Unit of Military Assignment, Military grade and MOS/AFSC.

#### 4. QUALIFICATION REQUIREMENTS:

- a. **General**: Administrative or clerical experience, education, or training which demonstrates the candidates ability to perform the duties of the position.
- b. **Specialized:** Must have 6 months specialized experience establishing and retrieving files and information; experience typing memos, letters and records with responsibility for proofreading, punctuation, grammar, etc.; experience in the performance of general office work, i.e., answering telephone, receiving and distributing mail and maintaining records; experience which required the following of oral or written instructions to accomplish work; experience providing routine information both orally and in writing.
- c. **Substitution of Education**: High school graduate or the equivalent may be substituted for 3 months of specialized experience. Education in schools above the high school level may be substituted for experience on the basis of one academic year of study (i.e., 36 weeks of substantially full time study, or 30 semester hours or the equivalent) for 12 months of the required experience.

### TO BE CREDITABLE, XEROX COPIES OF COLLEGE TRANSCRIPTS ARE REQUIRED

- d. Must be able to type a minimum of 40 WPM. Typing speed must be indicated on application.
- 5. **KNOWLEDGE, SKILLS, AND ABILITIES**: The following knowledge, skills, and abilities will be used to determine the best qualified applicants from which selection will be made.
- a. Knowledge of rules, regulations and procedures for establishing and maintaining files and records.
  - b. Skill in the performance of clerical duties.
  - c. Ability to follow written and oral instructions.
  - d. Skill in communicating both orally and in writing.

SELECTEE WILL BE REQUIRED TO BE ASSIGNED IN A COMPATIBLE MILITARY POSITION IN AFSC 3AOXX.

MALE SELECTEES BORN AFTER 31 DECEMBER 1959 WILL BE REQUIRED TO SIGN A PRE-APPOINTMENT CERTIFICATION STATEMENT FOR SELECTIVE SERVICE.

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INSTRUCTIONS FOR APPLYING: INDIVIDUALS MAY APPLY BY SUBMITTING AN OPTIONAL FORM (OF) 612, OPTIONAL APPLICATION FOR FEDERAL EMPLOYMENT; A STANDARD FORM (SF) 171, APPLICATION FOR FEDERAL EMPLOYMENT: A RESUME OR ANY OTHER WRITTEN FORMAT. IF YOUR APPLICATION OR RESUME DOES NOT INCLUDE ALL THE ITEMS REQUESTED ON THE OF-612 AND THIS VACANCY ANNOUNCEMENT, ALONG WITH A NARRATIVE DESCRIPTION OF HOW YOU MEET THE GENERAL AND EXPERIENCE REQUIREMENTS. YOU MAY CONSIDERATION FOR THE POSITION. IF YOU DESCRIBE MORE THAN ONE (FOR EXAMPLE, CARPENTRY AND PAINTING, OR WORK PERSONNEL AND BUDGET), WRITE THE APPROXIMATE PERCENTAGE OF TIME YOU SPENT DOING EACH. THE ABOVE FORMS ARE AVAILABLE AT THIS OFFICE AND ANY FEDERAL AGENCY.

SUBMIT APPLICATIONS TO: THE HUMAN RESOURCES OFFICE (HRO), P.O. BOX 269101, SACRAMENTO, CA 95826-9101 (OR FOR EXPRESS MAIL: 9800 GOETHE ROAD, SACRAMENTO, CA 95826-9101). ALL APPLICATIONS MUST BE RECEIVED IN THE HUMAN RESOURCES OFFICE (HRO) BY CLOSE OF BUSINESS ON THE CLOSING DATE INDICATED ABOVE. VETERANS PREFERENCE DOES NOT APPLY.

### \*ALL APPLICATIONS MUST BE SIGNED & DATED\*

THE FOLLOWING DOCUMENTS ARE NOT ACCEPTABLE AS ATTACHMENTS TO APPLICATIONS: PHOTOGRAPHS, COPIES OF POSITION DESCRIPTIONS, TRAINING CERTIFICATES, PERFORMANCE RATINGS (CIVILIAN OR MILITARY), AWARDS OR LETTERS OF APPRECIATION.

FEDERAL LAW PROHIBITS THE USE OF GOVERNMENT ENVELOPES, POSTAGE, OR FACSIMILE (FAX) FOR SUBMISSION OF APPLICATIONS.

PERMANENT CHANGE OF STATION (PCS) EXPENSES MAY NOT BE AUTHORIZED FOR THIS POSITION. AUTHORIZATION FOR PAYMENT OF PCS EXPENSES WILL BE GRANTED ONLY AFTER DETERMINATION IS MADE THAT PAYMENT IS IN THE BEST INTEREST OF THE CALIFORNIA NATIONAL GUARD.

#### THE CALIFORNIA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER